

NOTICE TO MEMBERS

TANGA CEMENT PUBLIC LIMITED COMPANY

(Incorporated in the United Republic of Tanzania)

The twenty seventh Annual General Meeting of Shareholders of Tanga Cement Public Limited Company will be held on Thursday 25 February 2022 at 10H30, online through the Microsoft Teams platform (invitations will be sent by email and sms to shareholders) for the following purposes:

1. Notice of Meeting

Notice convening the meeting to be taken as read.

2. Approval of Minutes

To approve and sign the minutes of the twenty sixth Annual General Meeting held on 27 November 2020.

3. Financial Statements and Directors' Reports

To review and adopt the Financial Statements and Directors' report for the year ended 31 December 2020.

4. Dividend for the year ended 31 December 2020

Shareholders to note the proposal from the Board not to declare a final dividend for the financial year ended 31 December 2020.

5. Appointment of Directors

To appoint Directors to the Board who retired by rotation.

6. Approval of Directors Remuneration

To approve the non-executive directors' remuneration for the 2021 financial year.

7. Appointment of External Auditors

To approve the appointment of the External Auditors for the 2021 financial year.

8. General

Any other business.

Any member entitled to attend and vote at the meeting is entitled to appoint a proxy or proxies to attend and vote on their behalf. If a member is an organisation then such members must submit proxy forms and a Board resolution to approve the appointment of the proxy. These proxies are to reach the registered office of the Company not less than 48 hours before the time of the meeting. Members and holders of proxies are required to bring with them acknowledgements of receipt of delivery of proxy forms, copies of proxy forms and identification card for registration purpose.

By order of the Board.

Quresh Ganijee J
Company Secretary
25 February 2022